

## LMS Vendor Comparison Checklist

CRITERIA	VENDOR A	VENDOR B	VENDOR C	NOTES
1. Intuitive Interface & Ease of Use				
Mobile Access				
Offline Learning				
<ul><li>Accessibility (WCAG 2.1+)</li></ul>				
2. Integrations, APIs, and SSO				
<ul> <li>HRIS Integration (e.g., Workday, SAP)</li> </ul>				
<ul> <li>CRM Integration (e.g., Salesforce)</li> </ul>				
• Single Sign-On (SSO)				
3. Robust Reporting Capabilities				
• Customizable Reports				
• Real-time Data				
<ul> <li>Data Visualization &amp; Dashboards</li> </ul>				
<ul> <li>Automated Report Generation</li> </ul>				
4. Content Authoring & Management				
Built-in Authoring Tool				
SCORM Compliance				
Al Content Generation				
5. Pre-Built Content Collections				
• Library Size & Scope				
<ul> <li>Content Quality</li> </ul>				
6. Gamification & Social Learning				
<ul> <li>Points, Badges, Leaderboards</li> </ul>				
<ul> <li>Forums / Discussion</li> <li>Boards</li> </ul>				
7. Custom Branding & eCommerce				
<ul><li>White-labeling / Branding</li></ul>				
• eCommerce / Storefront				
8. Multi-Tenancy / Separate Instances				
Separate, branded     portals per audience				
9. Al-Powered Features				
<ul> <li>Al Learning</li> <li>Recommendations</li> </ul>				
Al Chatbot / Assistant				